



MEMO

To: Montana State Library Commissioners
From: Jennie Stapp, State Librarian
Subject: Formation of Union Negotiation Preparation Work Group
Date: April 8, 2024

Montana State Library employees voted to form a local union of the Montana Federation of Public Employees. The Department of Administration, State Human Resources Division, recommends the State Library Commission form a negotiation preparation work group, as allowed under Section 6.c of the Commission Bylaws, that would be charged to work with the State Human Resources Division, Office of Labor Relations to establish the Commission and Library's contract priorities for the collective bargaining agreement with the new union.