

Continuing Education and Certification Task Force

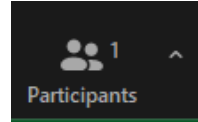
Meeting 4 – November 7, 2022

1:30 – 3:00 p.m.

Zooming like a pro!

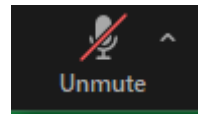
- Rename Yourself

- Open “Participants”
- Hover over your name
- Click “Rename”
 - Include your name, library, and role



- Audio

- Remain muted unless speaking to avoid background noise. Click “unmute” to speak up.
- If you do not have a microphone, you can call in on a phone.



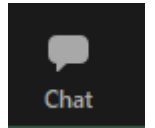
- Video

- We love seeing your smiling faces, but if you prefer to, you can turn video off by clicking “Stop Video” in the lower left-hand corner of the Zoom screen.



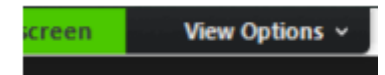
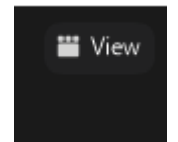
- Chat

- Click the “Chat” icon to add your comments or questions.



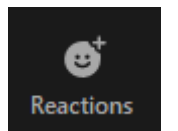
- View Options

- Choose how you want to see the speaker and other participants. Choose gallery for the Brady Bunch effect.
- During screen sharing, select “View Options > Zoom Ratio” to select the best setting for your screen



- Reactions

- Click on the “Reactions” button to raise your hand, give applause, or use other emojis to express yourself



Agenda and Objectives

Today

Agenda

Review Goals, Library Administration Track, Trustee
Track Requirements

Focus on Library Staff Track Requirements

Public Comment

Next Steps

Objectives

Review new data and information

Prioritize topics and changes for Library Staff Track
Requirements

Identify additional data or feedback needed



Getting Started

How will we do our work?



Come to the meeting prepared



Start and end on time.



Take breaks as needed.



Be in touch if you can't join a meeting, catch up with the recording.



Raise hand and use chat to comment and ask questions.



Charge to the Task Force

- Participate fully in the activities of the task force as a representative of library sizes, types, geographic location, and staff roles
- Review and consider continuing education needs and priorities as identified by MSL Core Services Committees and the Network Advisory Council
- Review and consider continuing education needs and priorities as identified by public library trustees, directors, and staff
- Understand the 2022 Public Library Standards and changes to CE requirements
- Evaluate the 2009 Goals for the CE Program and make recommendations for changes to the MSL Commission
- Evaluate the 2009 Continuing Education (CE) program requirements and make recommendations for changes to the MSL Commission



Review

Goals - DRAFT

Goal

- Promote continuing education and its impact for quality library services

Goal

- Promote recognition for librarians who participate and libraries that encourage staff to continue learning

Goal

Goal



2. Do the goals meet the criteria to be few, clear, actionable, and measurable?

[More Details](#)



Library Administration Track

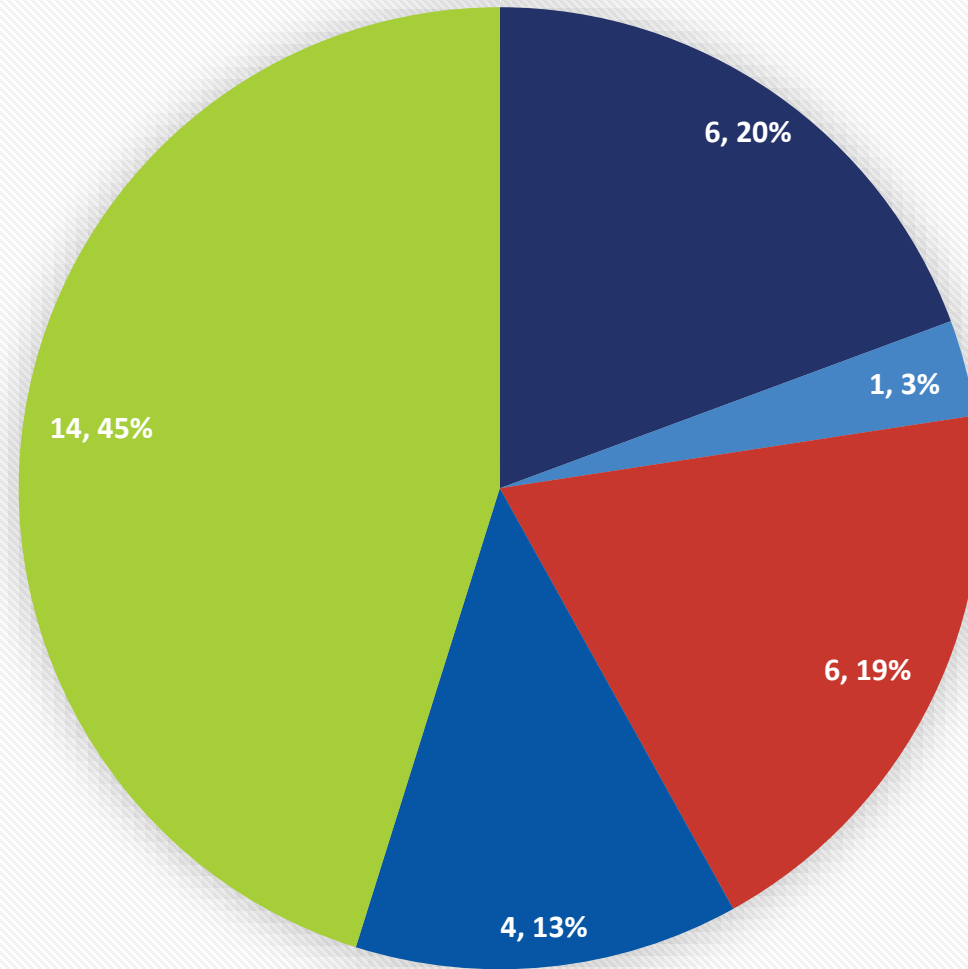
Library Administrator Track Current Requirements



*1 credit = 1 hour

Total Required Credits	Library Administration Category	Other Categories	Electives
<ul style="list-style-type: none">• 60 continuing education credits earned in a 4-year period	<ul style="list-style-type: none">• Minimum of 20 credits	<ul style="list-style-type: none">• 10 Credits in Library Services to the Public• 10 Credits in Collection Management and Technical Services• 10 Credits in Technology	<ul style="list-style-type: none">• 10 credits in any category

Library Director Preference (n=31)



■ Keep the Current Requirements ■ None of the Above ■ Proposal 1 ■ Proposal 2 ■ Proposal 3

Library Administrator Track Draft Recommendation 1

*1 credit = 1 hour

Total Required Credits	Library Administration Category	Other Categories	Electives
<ul style="list-style-type: none">• 60 continuing education credits earned in a 4-year period	<ul style="list-style-type: none">• Minimum of 30 credits	<ul style="list-style-type: none">• 5 Credits in Library Services to the Public• 5 Credits in Collection Management and Technical Services• 5 Credits in Technology	<ul style="list-style-type: none">• 15 credits in any category



Library Administrator Track Draft Recommendation 2

*1 credit = 1 hour

Total Required Credits	Library Administration Category	Electives
<ul style="list-style-type: none">• 60 continuing education credits earned in a 4-year period	<ul style="list-style-type: none">• Minimum of 30 credits	<ul style="list-style-type: none">• 30 additional credits in any category



Library Administrator Track Draft Recommendation 3



*1 credit = 1 hour

Total Required Credits

- Initial Certification: 60 continuing education credits earned in a 4-year period
- Renewal – 60 elective credits in any category earned in a 4-year period

Library Administration Category

- Initial Certification:
Minimum of 30
credits

Electives

- Initial Certification:
30 additional credits
in any category
- Renewal: 60 elective
credits

Building a Rationale for Recommendation

- IF this is the recommendation . . . THEN . . .
- Benefits?
- Unintended consequences?
- Cost?
- Is a change warranted based on what we know now?

Trustee Track

Trustee Track Current Requirements

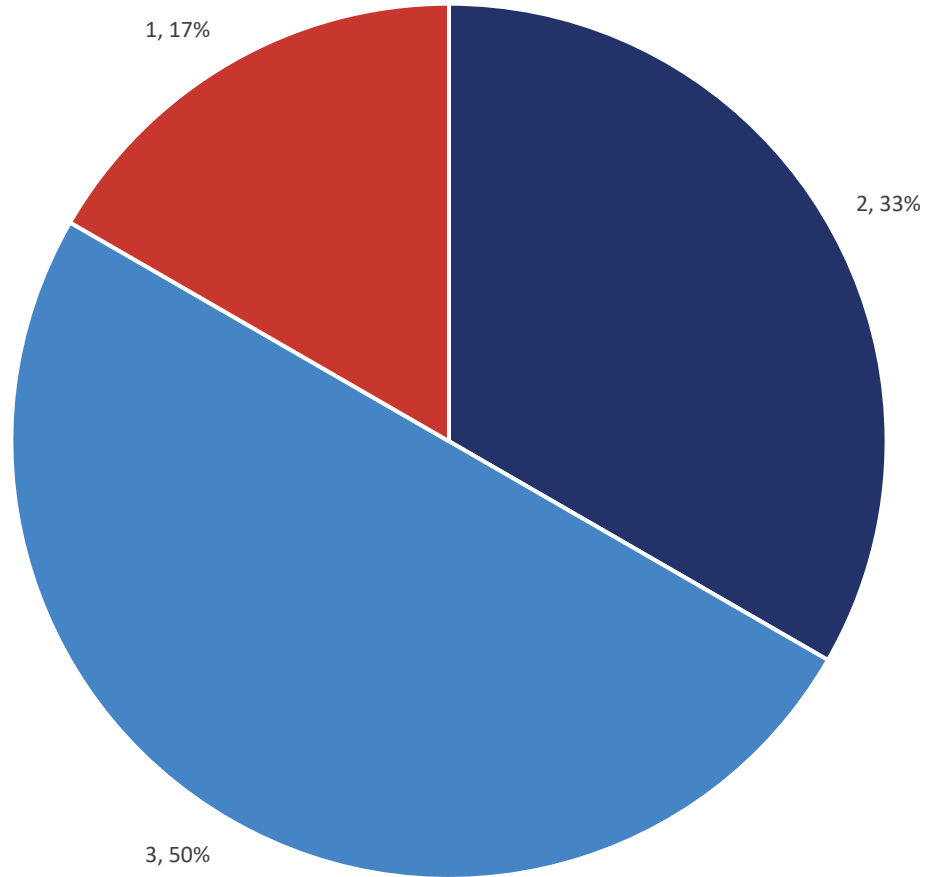


*1 credit = 1 hour

Total Required Credits	Library Administration Category	Electives
<ul style="list-style-type: none">• 15 continuing education credits earned in a 4-year period	<ul style="list-style-type: none">• 10 credits	<ul style="list-style-type: none">• 5 credits in any category



Trustee Preference (n=6)



■ Proposal A ■ Keep the Current Requirements ■ None of the Above

Building a Rationale for Recommendations

- IF this is the recommendation . . . THEN . . .
- Benefits?
- Unintended consequences?
- Cost?
- Is a change warranted based on what we know now?

Library Staff Track

Current Requirements

Total Required Credits

- 60 continuing education credits earned in a 4-year period

CE Categories

- 10 credits in each of the four categories

Electives

- 20 additional credits in any category

Public Comment and Next Steps

Public
Comment

State and Spell Your
First and Last Name

Please share your
comment with the
Task Force.

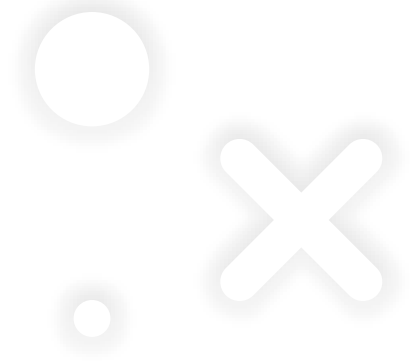


How did we do?

- Reviewed Goals, Library Administration and Trustee Track drafts
- Prioritized topics and changes for Library Staff Track requirements
- Identified additional data or feedback needed



Task Force Meetings



Proposed Meeting
Schedule (1:30 - 3:00 p.m.)

~~Thursday, September 29 Introductions and Goals Discussion~~

~~Thursday, October 6 Library Administration Track Requirements~~

~~Monday, October 17 Trustee Track Requirements~~

~~Monday, November 7 Library Staff Requirements~~

Monday, November 14 Review Recommendations

Monday, November 21*

Wednesday, November 30 Finalize Recommendations



* Flex agenda as needed

Next Meeting

Monday, November 14, 2022

1:30 – 3:00 p.m.

Next Time: Review Recommendations



Questions?

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