

2022 Directors' Institute Report



A Report to the Montana State Library Commission

Public Library Directors' Institute

May 16-19, 2022

Great Falls, Montana

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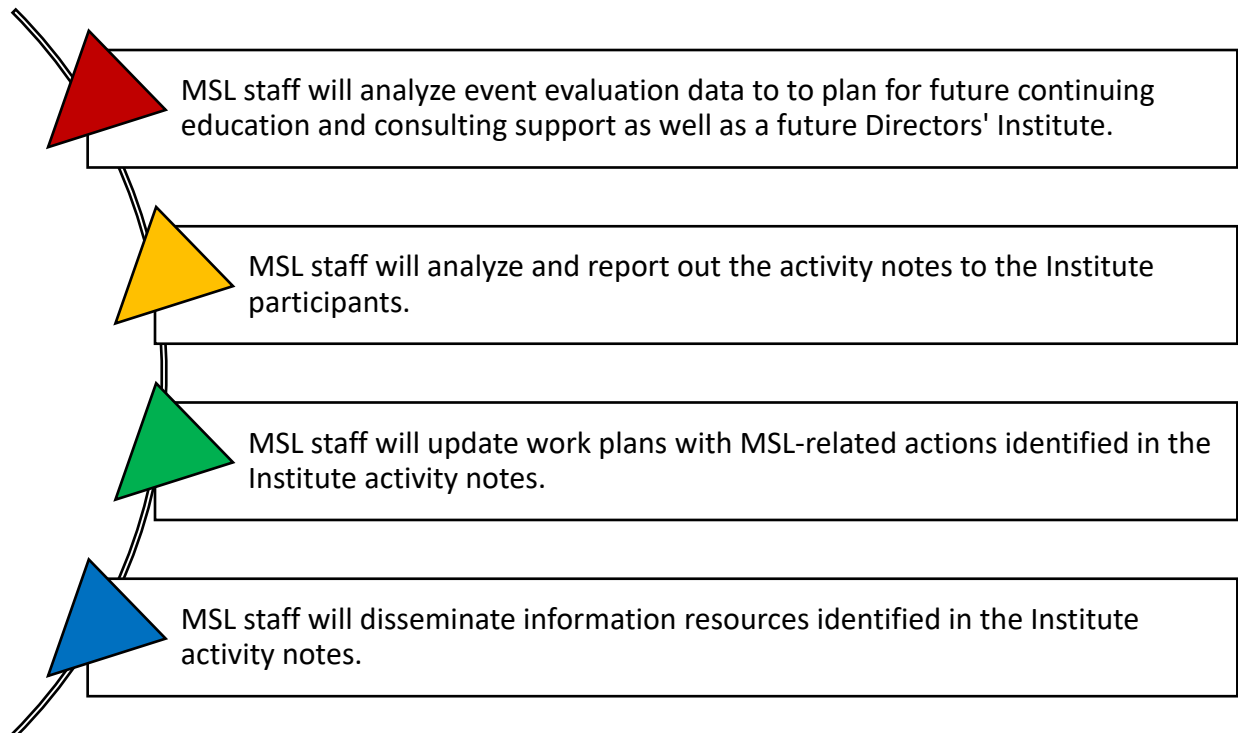
DIRECTORS’ INSTITUTE PARTICIPANTS ENGAGE IN ACTIVITY AT THE SQUARE ON MAY 16.



Relevant Outcomes

- Peer relationships that promote kinship & collaboration between libraries
 - Activities at The Square were designed for participants to get introduced and work on creative projects
 - Build-a-Bike activity was designed to bring participants together to solve a problem and then contribute to a community need.
- Identify a few projects or programs around regionalized or statewide collaboration; MSL-sponsored or not
 - Facilitated discussions resulted in identification several projects and topics for future work
 - Directors' Topical Discussion Forums
 - Book Club Kit Sharing and Management
 - Director and Trustee Trainings
 - Legal Resources

Conclusions and Next Steps for MSL Staff

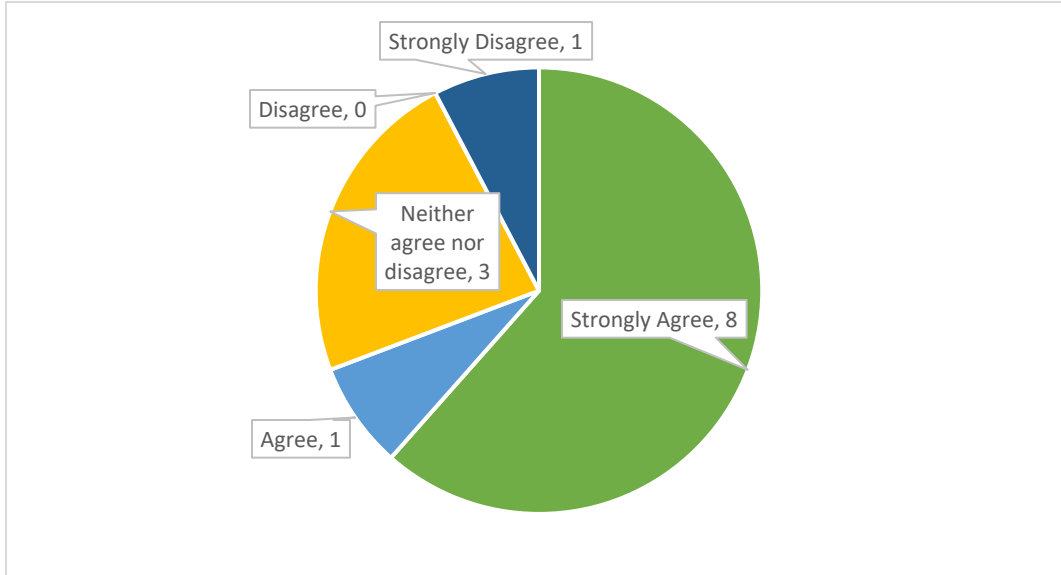


Evaluation Summary

N=15

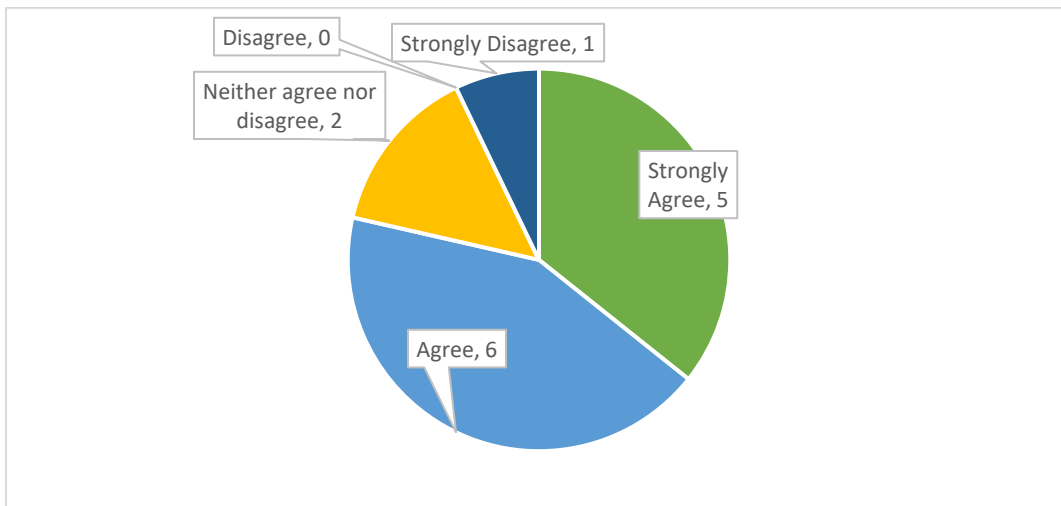
Question 1: I learned something by participating in this library activity

Strongly agree/Agree/Neither agree nor disagree/Disagree/Strongly disagree

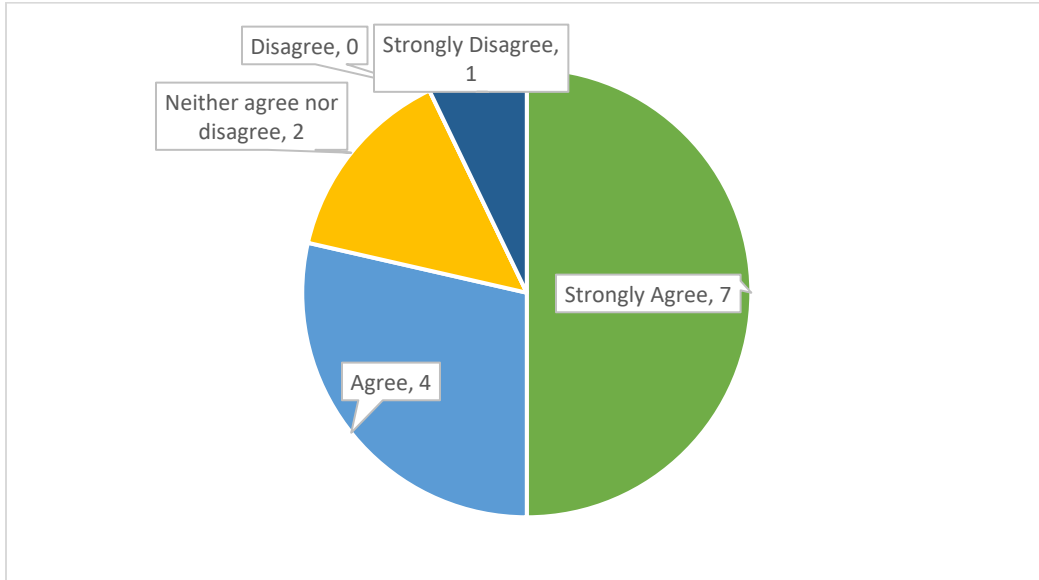


Question 2: I am confident about using what I have learned

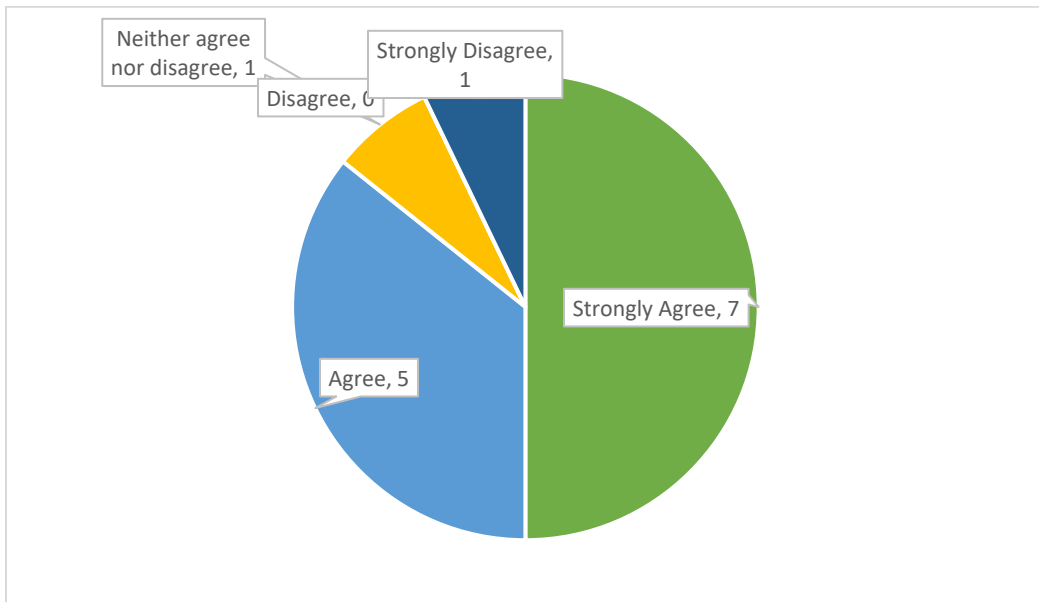
Strongly agree/Agree/Neither agree nor disagree/Disagree/Strongly disagree



Question 3: I am likely to apply what I have learned
Strongly agree/Agree/Neither agree nor disagree/Disagree/Strongly disagree



Question 4: Applying what I learned will help improve library services to the public
Strongly agree/Agree/Neither agree nor disagree/Disagree/Strongly disagree



Question 5: What did you especially value about this training? (Check all that apply)

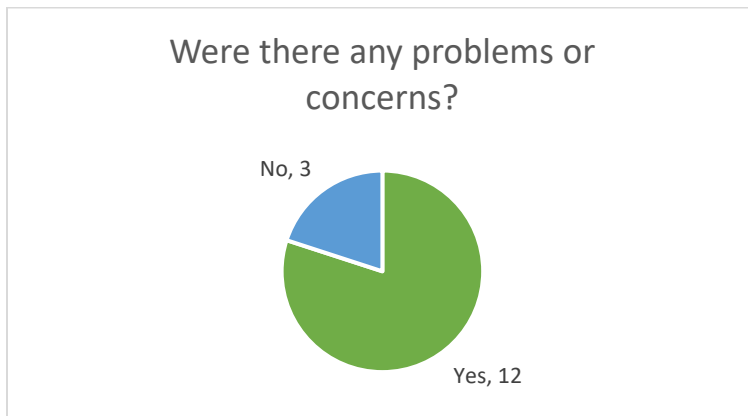


Question 6: What follow-up or additional support do you need on today's topic?

Comments generally requested resources to help with legal information and continuing education opportunities related to the action items identified in the activities.

Question 7: Were there any problems or concerns you have about the training that should be corrected or addressed in future trainings?

Yes/No



Comments included responses related to the nature of the planned activities, needing a more detailed agenda, connections and disconnections from the facilitators, and emphasis on the resource and training needs related to the action items identified in the activities.

Question 8: Did the training meet your expectations?

Yes/No



Comments indicated that connections with other directors was the most important expectation that was met, despite some communication difficulties between attendees and a lack of connection with the facilitators.

Agenda

When	Where	What
Monday, May 16		
12:30 p.m.	The Square	Relationship Building
6:00 p.m.	Ursuline Center	Name that Tune!
Tuesday, May 17		
9:00 a.m.		Introduction to Collaboration Simulation
1:00 p.m.		Collaboration Activity (Continued)
7:00 p.m.	Great Falls Public Library	Tour of GFPL and Reception
Wednesday, May 18		
9:00 a.m.		Partnerships Activity
11:00 a.m.		Reflect and Connect
1:00 p.m.		Facilitated Collaboration and ACTION Plans (Group A and B)
Thursday, May 19		
8:30 a.m.		Finalize Action Plans (Group A and B)
11:30 a.m.		Action Commitments and Next Steps – Report Out (All)
12:30 p.m.		Check Out and Head for Home!



DIRECTORS WITH COMPLETED BICYCLES, MAY 17, 2022 – BICYCLES WERE DONATED TO THE URSULINE CENTER FOR CHILDREN IN THEIR EDUCATION PROGRAMS.

Attendees

Last Name	First Name	Library	Community
Brandvold	Cathy	Valier Public Library	Valier
Brookie	Janeen	Phillips County Library	Malta
Cannady	Lori	Dillon Public Library	Dillon
Christensen	Tiffany	Conrad Public Library	Conrad
Ericksen	Nikki	Plains Public Library District	Plains
Frank	Valerie	Blaine County Public Library	Chinook
Lee	Slaven	Missoula Public Library	Missoula
Livingston	Janet	Roosevelt County Library	Wolf Point
McIntyre	Susie	Great Falls Public Library	Great Falls
Oberweiser	Jodi	Drummond School & Community Library	Drummond
Peterson	Tina	Harlowton Public Library	Harlowton
Ramirez	Alyssa	Lincoln County Library	Libby
Redding	Yvonne	Rosebud County Library	Forsyth
Reed	Jennifer	Stillwater County Library	Columbus
Reisig	Kelly	Sidney-Richland County Library	Sidney
Royan	Nancy	Wedsworth Memorial Library	Cascade
Schmidt	Nancy	Laurel Public Library	Laurel
VanSetten	Della	Choteau/Teton Public Library	Choteau
Wahlstrom	Rachel	Meagher County-City Library	White Sulphur Springs
Wicks	Emily	Chouteau County Library	Fort Benton
Wolenetz	Alissa	Lewistown Public Library	Lewistown
Woltjer	Gavin	Billings Public Library	Billings

MSL Staff: Colet Bartow, Tracy Cook, Pam Henley, Cara Orban, Suzanne Reymer, Jennie Stapp

Facilitators: Andrew Sanderbeck, Ned Parks



TRACY COOK FACILITATES COLLABORATION AND PROBLEM-SOLVING DISCUSSION, MAY 19, 2022

Original Logic Model (2020) | Director’s Institute

Inputs	Outputs	Outcomes	Impacts
Staff time	Planning, research, or design documents such as case studies, pre-work assignments, instruments for collecting data	Trust in the process of collaboration regionally & statewide as evidenced by engagement in statewide or regional projects	Fair access to library services for every Montanan
Ursuline contract	3.5 days of activities & facilitated discussions 30-40 participants	Library directors demonstrate the knowledge, skills, and desire to participate in collaborative efforts.	Libraries participating in collaborative efforts report improved library services for their community.
Sanderbeck contract	Follow-up: meetings, webinars, reports	Peer relationships that promote kinship & collaboration between libraries	
Time of the participants		A clear articulation of “why” MT Libraries value collaboration and a better understanding of when autonomy is less important than expanded services	
		Identify a few projects or programs around regionalized or statewide collaboration; MSL-sponsored or not	
		Convert scarcity mindset into an abundance mindset	