

**ROOSEVELT COUNTY  
SALARY SCHEDULE 2019-2020**

Adding \$2.00 per hour to Current Yearly Salary

|  |           | Yearly    |           |           | Monthly  |       | Hourly |
|--|-----------|-----------|-----------|-----------|----------|-------|--------|
| <b>Grade #3</b>  |           |           |           |           |          |       |        |
| 4 years of college or<br>6 years of work experience<br>in the work field     | Range 8   | 38,875.38 | 4,160.00  | 43,035.38 | 3,586.28 |       | 20.69  |
|  | Range 7   | 37,645.27 | 4,160.00  | 41,805.27 | 3,483.77 |       | 20.10  |
|  | Range 6   | 36,415.21 | 4,160.00  | 40,575.21 | 3,381.27 |       | 19.51  |
|  | Range 5   | 35,185.10 | 4,160.00  | 39,345.10 | 3,278.76 |       | 18.92  |
|  | Range 4   | 33,955.01 | 4,160.00  | 38,115.01 | 3,176.25 |       | 18.32  |
|  | Range 3   | 32,724.93 | 4,160.00  | 36,884.93 | 3,073.74 |       | 17.73  |
|  | Range 2   | 31,494.83 | 4,160.00  | 35,654.83 | 2,971.24 |       | 17.14  |
|  | Range 1   | 30,264.75 | 4,160.00  | 34,424.75 | 2,868.73 |       | 16.55  |
|  | Probation | 29,034.66 | 4,160.00  | 33,194.66 | 2,766.22 |       | 15.96  |
| Starting   | 27,804.57 | 4,160.00  | 31,964.57 | 2,663.71  |          | 15.37 |        |
| <b>Grade #2</b>  |           |           |           |           |          |       |        |
| 2 years of college or<br>4 years of work experience<br>in the work field     | Range 8   | 36,753.19 | 4,160.00  | 40,913.19 | 3,409.43 |       | 19.67  |
|  | Range 7   | 35,523.12 | 4,160.00  | 39,683.12 | 3,306.93 |       | 19.08  |
|  | Range 6   | 34,292.97 | 4,160.00  | 38,452.97 | 3,204.41 |       | 18.49  |
|  | Range 5   | 33,062.91 | 4,160.00  | 37,222.91 | 3,101.91 |       | 17.90  |
|  | Range 4   | 31,832.79 | 4,160.00  | 35,992.79 | 2,999.40 |       | 17.30  |
|  | Range 3   | 30,602.74 | 4,160.00  | 34,762.74 | 2,896.90 |       | 16.71  |
|  | Range 2   | 29,372.64 | 4,160.00  | 33,532.64 | 2,794.39 |       | 16.12  |
|  | Range 1   | 28,142.55 | 4,160.00  | 32,302.55 | 2,691.88 |       | 15.53  |
|  | Probation | 26,912.46 | 4,160.00  | 31,072.46 | 2,589.37 |       | 14.94  |
| Starting   | 25,682.39 | 4,160.00  | 29,842.39 | 2,486.87  |          | 14.35 |        |
| <b>Grade #1</b>  |           |           |           |           |          |       |        |
| High School or equivalent or<br>2 years work experience in<br>the work field | Range 8   | 34,630.98 | 4,160.00  | 38,790.98 | 3,232.58 |       | 18.65  |
|  | Range 7   | 33,400.90 | 4,160.00  | 37,560.90 | 3,130.08 |       | 18.06  |
|  | Range 6   | 32,170.82 | 4,160.00  | 36,330.82 | 3,027.57 |       | 17.47  |
|  | Range 5   | 30,940.70 | 4,160.00  | 35,100.70 | 2,925.06 |       | 16.88  |
|  | Range 4   | 29,710.65 | 4,160.00  | 33,870.65 | 2,822.55 |       | 16.28  |
|  | Range 3   | 28,480.53 | 4,160.00  | 32,640.53 | 2,720.04 |       | 15.69  |
|  | Range 2   | 27,250.47 | 4,160.00  | 31,410.47 | 2,617.54 |       | 15.10  |
|  | Range 1   | 26,020.38 | 4,160.00  | 30,180.38 | 2,515.03 |       | 14.51  |
|  | Probation | 24,790.26 | 4,160.00  | 28,950.26 | 2,412.52 |       | 13.92  |
| Starting   | 23,560.20 | 4,160.00  | 27,720.20 | 2,310.02  |          | 13.33 |        |

\*Grade change and Ranges 1 through 8 must be approved by the Commissioners

\*Because the probationary period is for six months, a new employee who starts in a range other than starting, the probationary raise will be (1/2) one half of the next range or 30 cents.