

**State of Montana - State EEO Program
Workforce Analysis**

Position #	Job Code	Title	Sex	Ethnicity/Race	Age 40+
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Department: 515 Montana State Library

Run Date: 04/11/2019

EEO Category: 1 Official and Administrators

Function Group: 111 Top Executives

51500001	111218	Operations Manager	F	WHITE	Y
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Totals for Function Group: 111 Top Executives

Percentages for Function Group: 111 Top Executives

Total Employees:	1	
Males:	0	0.000%
Females:	1	100.000%
Minorities:	0	0.000%
Age 40+:	1	100.000%

Function Group: 113 Operations Specialties Mgrs

51500029	113117	Administrative Services Mgr	F	More than One Race	N
51500040	113217	Computer Information Sys Mgr	M	WHITE	Y

Totals for Function Group: 113 Operations Specialties Mgrs

Percentages for Function Group: 113 Operations Specialties Mgrs

Total Employees:	2	
Males:	1	50.000%
Females:	1	50.000%
Minorities:	1	50.000%
Age 40+:	1	50.000%

Totals for EEO Category: 1 Official and Administrators

Percentages for EEO Category: 1 Official and Administrators

Total Employees:	3	
Males:	1	33.333%
Females:	2	66.667%
Minorities:	1	33.333%
Age 40+:	2	66.667%

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EEO Category: 2 Professionals

Function Group: 131 Business Operations

51530558	131756	Training Development Spc	F	WHITE	Y
51500801	131816	Management Analyst	F	WHITE	N

Totals for Function Group: 131 Business Operations Percentages for Function Group: 131 Business Operations

Total Employees:	2	
Males:	0	0.000%
Females:	2	100.000%
Minorities:	0	0.000%
Age 40+:	1	50.000%

Function Group: 151 Computer Occupations

51500047	151216	Computer Programmer	M	WHITE	N
51500803	151216	Computer Programmer	F	WHITE	N
51530806	151216	Computer Programmer	F	WHITE	Y
51530804	151216	Computer Programmer	M	WHITE	Y
51500802	151216	Computer Programmer	M	WHITE	Y
51500018	151516	Computer Systems Analyst	M	WHITE	N
51566560	151615	Database Administrator	F	WHITE	N
51500010	151615	Database Administrator	F	WHITE	N
51566557	151615	Database Administrator	F	WHITE	N
51500041	151616	Database Administrator	M	WHITE	N
51500044	151816	Network Systems Analyst	M	WHITE	Y

Totals for Function Group: 151 Computer Occupations Percentages for Function Group: 151 Computer Occupations

Total Employees:	11	
Males:	6	54.545%
Females:	5	45.455%
Minorities:	0	0.000%
Age 40+:	4	36.364%

Function Group: 254 Librarians Curators

51500004	254216	Librarian	F	WHITE	Y
51500031	254216	Librarian	F	WHITE	N
51530552	254216	Librarian	F	WHITE	Y

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Position #	Job Code	Title	Sex	Ethnicity/Race	Age 40+
51500032	254216	Librarian	M	HISPA	Y
51530551	254216	Librarian	F	ASIAN	N
51500013	254216	Librarian	F	WHITE	N
51530553	254216	Librarian	F	WHITE	Y

Totals for Function Group: 254 Librarians Curators

Percentages for Function Group: 254 Librarians Curators

Total Employees:	7	
Males:	1	14.286%
Females:	6	85.714%
Minorities:	2	28.571%
Age 40+	4	57.143%

Function Group: 259 Other Education

51500006	250917	Education Library Sup/Mgr	F	WHITE	Y
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Totals for Function Group: 259 Other Education

Percentages for Function Group: 259 Other Education

Total Employees:	1	
Males:	0	0.000%
Females:	1	100.000%
Minorities:	0	0.000%
Age 40+	1	100.000%

Totals for EEO Category: 2 Professionals

Percentages for EEO Category: 2 Professionals

Total Employees:	21	
Males:	7	33.333%
Females:	14	66.667%
Minorities:	2	9.524%
Age 40+	10	47.619%

**State of Montana - State EEO Program
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Position #	Job Code	Title	Sex	Ethnicity/Race	Age 40+
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EEO Category: 3 Technicians

Function Group: 151 Computer Occupations

51566561	151414	Computer User Support Technici	F	WHITE	N
51500020	151414	Computer User Support Technici	M	HISPA	N
51530555	151414	Computer User Support Technici	M	WHITE	Y

Totals for Function Group: 151 Computer Occupations Percentages for Function Group: 151 Computer Occupations

Total Employees:	3	
Males:	2	66.667%
Females:	1	33.333%
Minorities:	1	33.333%
Age 40+	1	33.333%

Function Group: 254 Librarians Curators

51500016	254313	Library Technician	F	WHITE	Y
51500017	254313	Library Technician	F	WHITE	Y
51500026	254313	Library Technician	M	WHITE	Y

Totals for Function Group: 254 Librarians Curators Percentages for Function Group: 254 Librarians Curators

Total Employees:	3	
Males:	1	33.333%
Females:	2	66.667%
Minorities:	0	0.000%
Age 40+	3	100.000%

Function Group: 433 Financial Clerks

51500002	433313	Accounting Technician	F	WHITE	Y
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Totals for Function Group: 433 Financial Clerks Percentages for Function Group: 433 Financial Clerks

Total Employees:	1	
Males:	0	0.000%
Females:	1	100.000%
Minorities:	0	0.000%
Age 40+	1	100.000%

**State of Montana - State EEO Program
Workforce Analysis**

Position #	Job Code	Title	Sex	Ethnicity/Race	Age 40+
Totals for EEO Category: 3 Technicians		Percentages for EEO Category: 3 Technicians			
	Total Employees:	7			
	Males:	3	42.857%		
	Females:	4	57.143%		
	Minorities:	1	14.286%		
	Age 40+	5	71.429%		

**State of Montana - State EEO Program
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Position #	Job Code	Title	Sex	Ethnicity/Race	Age 40+
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EEO Category: 6 Office/Clerical

Function Group: 431 Supv Office Admin Support

51500035	431214	Administrative Support Sup	F	WHITE	Y
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Totals for Function Group: 431 Supv Office Admin Support Percentages for Function Group: 431 Supv Office Admin Support

Total Employees:	1	
Males:	0	0.000%
Females:	1	100.000%
Minorities:	0	0.000%
Age 40+:	1	100.000%

Function Group: 436 Secretaries Admin Support

51500011	436113	Administrative Assistant	M	WHITE	Y
51500003	436114	Administrative Assistant	F	WHITE	Y

Totals for Function Group: 436 Secretaries Admin Support Percentages for Function Group: 436 Secretaries Admin Support

Total Employees:	2	
Males:	1	50.000%
Females:	1	50.000%
Minorities:	0	0.000%
Age 40+:	2	100.000%

Totals for EEO Category: 6 Office/Clerical Percentages for EEO Category: 6 Office/Clerical

Total Employees:	3	
Males:	1	33.333%
Females:	2	66.667%
Minorities:	0	0.000%
Age 40+:	3	100.000%

Totals for Agency: 515 Montana State Library Percentages for Agency: 515 Montana State Library

Total Employees:	34	
Males:	12	35.294%
Females:	22	64.706%

**State of Montana - State EEO Program
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Position #	Job Code	Title	Sex	Ethnicity/Race	Age 40+
	Minorities:	4		11.765%	
	Age 40+	20		58.824%	

Department:
Run Date:

Totals for Agency:	Percentages for Agency:
Total Employees:	
Males:	
Females:	
Minorities:	
Age 40+	

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KEY

ETHNICITY KEY

HISPA - Hispanic only or Hispanic and one or more races

RACE KEY

AMIND - American Indian or Alaska Native only

ASIAN - Asian only

BLACK - Black or African American only

WHITE - White only

PACIF - Native Hawaiian or Pacific Islander only

Two or More Races - More than one race

The minorities category includes all individuals who identified an ethnicity/race other than White.