Montana State Library Commission Work Plan Fiscal Year 2019

Green (no font distinction) – activity progressing as expected.

Yellow (italicized) – activity may be delayed but the delays do not necessarily rise to the level of Commission concern

Red (bolded) – activity is delayed and Commission attention is warranted

Blue (underlined) – addition or change to the original work plan.

Strategic Framework - Secure Sufficient and Sustainable Funding

The State Library Commission enters into contract with a Foundation Consultant to take steps to create a turnkey non-profit that will meet the goals of the Commission.

June 2019 update – The Trust for Montana Libraries is a legal entity, incorporated as a non-profit in the State of Montana. The IRS approved it's 501c3 status. The board continues to expand. The next scheduled meeting is June 26.

| Inputs | Outputs | Outcomes | Impacts |
|-------------------------|-------------------------------|---------------------------------|------------------------------------|
| Funding from the State | Deliverables of a contract as | The Commission, staff, and | The programs of the State Library |
| Library Trust to | negotiated through a | partners develop a nonprofit to | achieve the impacts articulated in |
| contract with a | request for proposal used | strategically seek and align | the Strategic Framework. |
| Foundation | to select a consultant. | financial resources to meet | |
| Consultant. | | State Library goals. | |
| Time of a nonprofit | Communication to | The Commission identifies | |
| steering committee | stakeholders about funding | new partners and | |
| and additional staff as | efforts. | opportunities that grow into | |
| necessary | | funding opportunities. | |

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| Data regarding the costs of programs and services. | The State Library has sufficient and sustainable funding to achieve its goals. | |
|---|--|--|
| Data regarding alternative sources of funding or funding opportunities. | State Library partners identify and/or benefit from new funding possibilities. | |
| | State Library partners have sufficient and sustainable funding to achieve their goals and to make use of the resources the State Library provides. | |

The State Library adopts a planning and reporting system for State Library Administration

• Information Technology staff are taking the lead to conceptualize and plan for what we hope will become a new data collection and reporting system for MSL. Staff have created a reporting database and installed Tableau to test its dashboard capabilities. Due to limited staff time, this work is tentatively on hold. With the addition of a Data Coordinator, staff plan to resume activity once that position is filled.

| Inputs | Outputs | Outcomes | Impacts |
|--|---|--|---|
| Time of the reporting task force and additional staff as necessary | A reporting system that serves as a dashboard for project administration, resource allocation and administration, and reporting | Management and staff report having ready access to tools to more effectively administer the programs and projects of the State Library | The programs of the State Library achieve the impacts articulated in the Strategic Framework. |

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| Data maps and data Staff have completed an initial inventory of reports and a matrix of data reported in each | The Commission reports that they can readily determine how the resources they allocate are utilized and whether or not the State Library is meeting our goals. | |
|--|--|--|
| Reporting system (TBD) | Management and the Commission have information that helps them prioritize new and/or declining resources to successfully address opportunities and challenges. | |
| | Management, staff, and the Commission utilize information from the reports to make decisions about resource, projects, and programs. | |

• The State Library Commission evaluates opportunities to collaborate more effectively with the Montana Library Association.

| Inputs | Outputs | Outcomes | Impacts |
|-----------------------|---------|-------------------------------|---------------------------------|
| Research of staff and | TBD | The Commission and the Board | The Montana library community |
| Commission | | of the Montana Library | has the resources and expertise |
| | | Association identify | that it needs to excel. |
| | | opportunities for roles and | |
| | | relationships that make the | |
| | | best use of our resources and | |
| | | that support mutual goals to | |
| | | enhance the Montana library | |
| | | Community. | |

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Future work plan ideas:

The following ideas have come up in discussion during previous meetings:

 Create liaisons with strategic stakeholders such as the Montana Association of Counties and the Workforce Development Board

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