## Continuing Education Credit for Site Supervision of Practicum students

Theory of change exercise – Jo Flick & Anne Kish (November 5, 2018):

We want to grant optional CE credit (in lieu of a stipend from a the coordinating university) from the MSL to librarians who supervise teacher librarian practicum students (student interns) for the students' 60-hour experience, so that...

Librarians commit to supervising because they have some benefit in return and they have the scaffolding they need to approach their participation in a professional and ethical way to meet the university's objectives for the program, so that...

Practicum students have meaningful hands-on experiences presenting programs, training, and in public relations, and other areas of librarianship, so that...

Persons who graduate from certificate programs at the MSU and UM/UMW are qualified and ready to serve students and patrons in Montana... so that...

Montanan's K-12 schools and other patrons who use libraries get world class library information services.

## **Next steps:**

- DRAFT LOGIC model to Anne & Tracy (see below) Jo
- Determine what CEUs are awarded by OPI for site supervisors to use as a model to start our discussion about # credits Anne Kish:

Based on the # of hours required of the practicum student:

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20 hours - 7 CEUs
30 - 10
40 - 14
60 - 20
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- Meeting online, November 26<sup>th</sup> at 2 pm with Ann Ewbank & Tava Smathers to refine the logic model & begin to frame proposal to Jennie and/or the MSL Commission (Jennie will advise if the Commission needs to take action or just be informed)— Anne will contact Ann & Tava, Jo will set up meeting in GoToMeeting
- Apprise Tracy & Jennie of the project's progress & secure time on the December Commission's agenda (if needed) Jo
- Draft proposed revision language to CE manual in time for December Commission meeting 12/6; begin to plan scaffolding training/resources for site supervising librarians to encourage their participation and support a positive experience for all – Jo & Anne with input from Tracy, Tava, Ann

## CE credit for site supervisors of practicum students LOGIC MODEL

Inputs	Outputs	Outcomes	Impacts
<ul> <li>Staff &amp; partner faculty time for research &amp; development: Jo Flick, Anne Kish, Ann Ewbank, Tava Smathers</li> <li>Append current certification manual &amp; create forms in ASPeN: Jo Flick &amp; MSL IT staff</li> <li>Monitor &amp; evaluate program: Jo Flick &amp; Anne Kish</li> </ul>	<ul> <li>Resources for site supervisor librarians to promote &amp; train them to be effective supervisors</li> <li>A greater variety of placement libraries for practicum students</li> <li>ASPeN form for submitting credit application to MSL</li> <li>Evaluation instrument &amp; analytical report(s)</li> </ul>	<ul> <li>A participating library's busy summertime activities benefit from the addition of energetic interns that are prepared to add value to library services</li> <li>Site supervising librarians broaden their perspectives &amp; sharpen their managerial skills</li> <li>Practicum students (student interns) are well prepared to enter the workplace as public librarians or teacher librarians</li> <li>Faculty coordinators observe fewer problems &amp; improved benefits for students &amp; their program</li> </ul>	<ul> <li>The Montana library profession is bolstered by the stewardship of site supervisors &amp; their relationship with the practicum student</li> <li>The presence of a practicum student enhances the culture of learning at the library</li> <li>Montanans enjoy access to world-class professional library services</li> </ul>

DRAFT – November 5, 2018

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