

Federation Plan of Service and Budget Request FY 2018 July 2017 Through June 2018

FEDERATION

South Central

FEDERATION LIBRARIES

Public Libraries

Big Horn County Public Library	Active
Billings Public Library	Active
Bridger Public Library	Active
Carnegie Public Library	Active
Denton Public Library	Active
Dorothy Asbjornson Community Library	Active
Harlowton Public Library	Active
Joliet Public Library	Active
Judith Basin County Free Library	Active
Laurel Public Library	Active
Lewistown Public Library	Active
Moore Memorial Public Library	Active
Petroleum County School-Community Library	Active
Red Lodge Carnegie Library	Active
Rosebud County Library	Active
Roundup School-Community Library	Active
Stillwater County Library	Active

Branch Libraries

Bicentennial Library of Colstrip	Active
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LONG RANGE GOALS

Goal Description

- # 1 Some Montana citizens have inadequate library services because of lack of local funding or capability. Sharing and collaborating for services helps everybody.**

Associated MSL Goals

- 1** - Foster partnerships: partnerships are necessary to ensure that Montanans thrive. Through partnerships, MSL and those we serve will continue to move Montana forward.
- 3** - Create a useful information infrastructure – Montanans have the information and library services they need to understand and influence change in their community and others follow Montana’s model of open, transparent, cooperative information management practices.

Goal Description

- # 2 Collaboration in the form of interlibrary loaning, partnering and automating help to make scarce resources available to all Montana citizens. Economic collaboration is allowed for libraries within the SOC Federation in the event of a disaster.**

Associated MSL Goals

- 1** - Foster partnerships: partnerships are necessary to ensure that Montanans thrive. Through partnerships, MSL and those we serve will continue to move Montana forward.
- 2** - Secure sufficient and sustainable funding: we have the funds and capacity to meet the expectations of our partners and Montanans and we are an innovative, forward thinking, and fiscally responsible organization in fulfilling our mandates and meeting the expectations of our partners and Montana citizens.
- 4** - Foundational – Organizational success – Employees and partners who are willing to learn and be of service to others are a necessary part of ensuring that Montanans thrive and infrastructure that is safe and robust is also critical to libraries that are a part of creating thriving communities.

Goal Description

- # 3 Public libraries in Montana need well-trained information specialists and**

knowledgeable trustees.

Associated MSL Goals

- 3 -** Create a useful information infrastructure – Montanans have the information and library services they need to understand and influence change in their community and others follow Montana’s model of open, transparent, cooperative information management practices.
- 4 -** Foundational – Organizational success – Employees and partners who are willing to learn and be of service to others are a necessary part of ensuring that Montanans thrive and infrastructure that is safe and robust is also critical to libraries that are a part of creating thriving communities.

Goal Description

- # 4 Many Montana citizens do not know about the services offered by their community libraries. Libraries must efficiently and effectively manage and promote its programs and services.**

Associated MSL Goals

- 1 -** Foster partnerships: partnerships are necessary to ensure that Montanans thrive. Through partnerships, MSL and those we serve will continue to move Montana forward.
- 2 -** Secure sufficient and sustainable funding: we have the funds and capacity to meet the expectations of our partners and Montanans and we are an innovative, forward thinking, and fiscally responsible organization in fulfilling our mandates and meeting the expectations of our partners and Montana citizens.

Goal Description

- # 5 Libraries must provide information access and library services to all.**

Associated MSL Goals

- 1 -** Foster partnerships: partnerships are necessary to ensure that Montanans thrive. Through partnerships, MSL and those we serve will continue to move Montana forward.
- 2 -** Secure sufficient and sustainable funding: we have the funds and capacity to meet the expectations of our partners and Montanans and we are an innovative, forward thinking, and fiscally responsible organization in fulfilling our mandates and meeting the expectations of our partners and Montana citizens.

- 3 - Create a useful information infrastructure – Montanans have the information and library services they need to understand and influence change in their community and others follow Montana’s model of open, transparent, cooperative information management practices.

Goal Description

- # 6 Montana citizens do not have consistent access to standards-based, networked, information infrastructure through their libraries and library staff members do not have access to reliable and /or convenient technical support.**

Associated MSL Goals

- 1 - Foster partnerships: partnerships are necessary to ensure that Montanans thrive. Through partnerships, MSL and those we serve will continue to move Montana forward.
- 2 - Secure sufficient and sustainable funding: we have the funds and capacity to meet the expectations of our partners and Montanans and we are an innovative, forward thinking, and fiscally responsible organization in fulfilling our mandates and meeting the expectations of our partners and Montana citizens.
- 3 - Create a useful information infrastructure – Montanans have the information and library services they need to understand and influence change in their community and others follow Montana’s model of open, transparent, cooperative information management practices.
- 4 - Foundational – Organizational success – Employees and partners who are willing to learn and be of service to others are a necessary part of ensuring that Montanans thrive and infrastructure that is safe and robust is also critical to libraries that are a part of creating thriving communities.

Goal Description

- # 7 Many different types of libraries exist within Montana, they are all important in helping Montana citizens keep abreast of the times.**

Associated MSL Goals

- 1 - Foster partnerships: partnerships are necessary to ensure that Montanans thrive. Through partnerships, MSL and those we serve will continue to move Montana forward.
- 2 - Secure sufficient and sustainable funding: we have the funds and capacity to meet

the expectations of our partners and Montanans and we are an innovative, forward thinking, and fiscally responsible organization in fulfilling our mandates and meeting the expectations of our partners and Montana citizens.

- 4 - Foundational – Organizational success – Employees and partners who are willing to learn and be of service to others are a necessary part of ensuring that Montanans thrive and infrastructure that is safe and robust is also critical to libraries that are a part of creating thriving communities.**

ADMINISTRATIVE COSTS

Several administrative functions are centralized at the State Library, but Federation members may want to authorize a stipend (of not more than \$1,000) to the federation coordinator or designated person who is willing to work with the State Library and Federation membership to plan meeting agendas, set up meetings, and do the appropriate plan of service and annual report preparation and filing.

Revenue Summary

CST Revenue \$33,866.54

Total: \$33,866.54

Note: Administrative Costs Several administrative functions are centralized at the State Library, but Federation members may want to authorize a stipend (of not more than \$2,000) to the federation coordinator or designated person who is willing to work with the State Library and Federation membership to plan meeting agendas, set up meetings, and do the appropriate plan of service and annual report preparation and filing. Note: South Central Federation receives per capita funds from Golden Valley because they have no library and because South Central is the nearest Federation. The amount is \$718.10. By member vote, these funds are donated to the MontanaLibrary2Go program. **Budget Summary**

Program 1 - Continuing Education and Travel	\$3,600.00
Program 2 - Technology and Resource Sharing	\$23,334.54
Program 3 - Continuing Education and Travel for Multi-Type Libraries	\$1,000.00
Program 4 - Purchase, Maintenance, and Mailing of Book Discussion Kits	\$1,750.00
Program 5 - Administrative Costs	<u>\$4,182.00</u>
Total:	\$33,866.54

PROGRAM SUMMARIES

Program 1 - Continuing Education and Travel

Narrative

This program supports all of the South Central Federation goals. The goals are set to assist all Federation library workers and trustees to attend Federation meetings, pertinent conferences, meetings and other continuing education opportunities to meet patron needs. Many libraries within the Federation have very small budgets for attending meetings or conferences which help the library workers or trustees learn new skills, sharpen existing skills or develop mentor-ships. This program will allow all libraries in the Federation to be able to take advantage of some of these opportunities. This assistance may include paying for travel and meals to meetings or registrations for pertinent opportunities by the Federation participants.

A travel allowance for each of the public libraries to attend Federation meetings is an important part of this program.

Evaluation

Member libraries will put the training to use in their library and share what they learned at Federation meetings.

Associated South Central Federation Goals

- 1 - Some Montana citizens have inadequate library services because of lack of local funding or capability. Sharing and collaborating for services helps everybody.
- 2 - Collaboration in the form of interlibrary loaning, partnering and automating help to make scarce resources available to all Montana citizens. Economic collaboration is allowed for libraries within the SOC Federation in the event of a disaster.
- 3 - Public libraries in Montana need well-trained information specialists and knowledgeable trustees.
- 4 - Many Montana citizens do not know about the services offered by their community libraries. Libraries must efficiently and effectively manage and promote its programs and services.
- 5 - Libraries must provide information access and library services to all.
- 6 - Montana citizens do not have consistent access to standards-based, networked, information infrastructure through their libraries and library staff members do not have access to reliable and /or convenient technical support.
- 7 - Many different types of libraries exist within Montana, they are all important in helping Montana citizens keep abreast of the times.

Program \$3,600.00

Budget:

Budget Library	Amount
Detail:	
Bicentennial Library of Colstrip	\$200.00
Big Horn County Public Library	\$200.00
Billings Public Library	\$200.00
Bridger Public Library	\$200.00
Carnegie Public Library	\$200.00
Denton Public Library	\$200.00
Dorothy Asbjornson Community Library	\$200.00
Harlowton Public Library	\$200.00
Joliet Public Library	\$200.00
Judith Basin County Free Library	\$200.00
Laurel Public Library	\$200.00
Lewistown Public Library	\$200.00
Moore Memorial Public Library	\$200.00
Petroleum County School-Community Library	\$200.00
Red Lodge Carnegie Library	\$200.00
Rosebud County Library	\$200.00
Roundup School-Community Library	\$200.00
Stillwater County Library	<u>\$200.00</u>
Total award for Program 1:	\$3,600.00
Variance from Program 1 budget:	\$0.00

Program 2 - Technology and Resource Sharing**Narrative**

This program supports most of the SOC objectives. Monies here will be used for technology and resource sharing related expenses of member public libraries. Emphasis is on technology that strengthens federation-wide public access, resource sharing and document delivery. Monies can be expended for such things as computer hardware, software, telephone/internet

connectivity, postage, shared catalog expenses as well as OCLC costs, marketing libraries, and online database expenses.

Any remaining money at the end of the fiscal year under \$100.00 will be added to Program 5, Administrative costs. If there is a remaining amount over \$100.00, it will be added to Program 4, Book Club Kits. In the event of a disaster which diminishes the service of a library within the SOC, the Federation can vote to allocate some or all of the remaining funds to the rehabilitation of the diminished library.

Evaluation

Each library will produce an online expense report of the purchases made and how the equipment/product benefited the Federation by July 30 for the previous fiscal year. Individual library reports will be added together to create an annual Federation report for the Montana State Library.

Associated South Central Federation Goals

- 1 - Some Montana citizens have inadequate library services because of lack of local funding or capability. Sharing and collaborating for services helps everybody.
- 2 - Collaboration in the form of interlibrary loaning, partnering and automating help to make scarce resources available to all Montana citizens. Economic collaboration is allowed for libraries within the SOC Federation in the event of a disaster.
- 3 - Public libraries in Montana need well-trained information specialists and knowledgeable trustees.
- 4 - Many Montana citizens do not know about the services offered by their community libraries. Libraries must efficiently and effectively manage and promote its programs and services.
- 5 - Libraries must provide information access and library services to all.
- 6 - Montana citizens do not have consistent access to standards-based, networked, information infrastructure through their libraries and library staff members do not have access to reliable and /or convenient technical support.
- 7 - Many different types of libraries exist within Montana, they are all important in helping Montana citizens keep abreast of the times.

Program \$23,334.54

Budget:

Budget Library

Amount

Detail:

Bicentennial Library of Colstrip	\$1,296.36
Big Horn County Public Library	\$1,296.36

Billings Public Library	\$1,296.36
Bridger Public Library	\$1,296.36
Carnegie Public Library	\$1,296.36
Denton Public Library	\$1,296.36
Dorothy Asbjornson Community Library	\$1,296.36
Harlowton Public Library	\$1,296.36
Joliet Public Library	\$1,296.36
Judith Basin County Free Library	\$1,296.36
Laurel Public Library	\$1,296.42
Lewistown Public Library	\$1,296.36
Moore Memorial Public Library	\$1,296.36
Petroleum County School-Community Library	\$1,296.36
Red Lodge Carnegie Library	\$1,296.36
Rosebud County Library	\$1,296.36
Roundup School-Community Library	\$1,296.36
Stillwater County Library	<u>\$1,296.36</u>
Total award for Program 2:	\$23,334.54
Variance from Program 2 budget:	\$0.00

Program 3 - Continuing Education and Travel for Multi-Type Libraries

Narrative

This program provides the opportunity for the multi-type libraries of the Federation to progress by providing them with the opportunity to apply for assistance with librarian training and/or mileage to said training. The availability of this funding will be announced by an annual mailing sent out by the Federation Coordinator. Grants will be as much as \$250 based on an itemized expense request and a copy of the librarian training agenda. Grants will be honored on a first come-first served basis for any multi-type library in the Federation with preference placed upon those requests that have never received a grant previously. The public libraries are not eligible for these particular grants. \$1,500.00 will be allocated to this program.

Evaluation

Member librarians will put the training to use in their libraries and share what they learned at Federation meetings.

Associated South Central Federation Goals

1 - Some Montana citizens have inadequate library services because of lack of local funding or capability. Sharing and collaborating for services helps everybody.

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Program \$1,000.00

Budget:

Budget Library

Amount

Detail:

Laurel Public Library	<u>\$1,000.00</u>
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Total award for Program 3:	\$1,000.00
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Variance from Program 3 budget:	\$0.00
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Program 4 - Purchase, Maintenance, and Mailing of Book Discussion Kits

Narrative

The Federation will provide Book Discussion Kits to member libraries. These kits will be rotated within the Federation to encourage Federation libraries to support reading groups for their patrons. Bags will be purchased and filled with 8 copies of the same title, along with discussion questions for book discussion groups. These kits will be cataloged in the Federation Coordinator's library and mailed to Federation members from there. Return postage will be included. \$1,750 will be allocated for this program.

Evaluation

Statistics for the Book Discussion Kits will be presented in the Annual Report.

Associated South Central Federation Goals

1 - Some Montana citizens have inadequate library services because of lack of local funding or capability. Sharing and collaborating for services helps everybody.

2 - Collaboration in the form of interlibrary loaning, partnering and automating help to make scarce resources available to all Montana citizens. Economic collaboration is allowed for libraries within the SOC Federation in the event of a disaster.

Program \$1,750.00

Budget:

Budget Library

Amount

Detail:

Laurel Public Library	<u>\$1,750.00</u>
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Total award for Program 4:	\$1,750.00
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Variance from Program 4 budget:	\$0.00
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Program 5 - Administrative Costs

Narrative

A wage of \$2,000 will be paid or reimbursed to the Federation Coordinator for time and effort spent working with the State Library and Federation Members to prepare a plan of service, an annual report, attend Library Commission meetings and set up federation meetings and projects. \$732 is assigned for Coordinator travel. The administrator also purchases, processes, and dispenses book club kits for member libraries. \$400 will be paid to the City of Laurel to cover administrative costs. \$200 will be paid to Laurel Public Library for expenses of printing, photocopying etc. \$500 is set aside for Federation Meeting meals and \$350 for trainings and expenses. \$4182.00 will be allocated to this program. Per capita revenue coming from Golden Valley is allocated to MontanaLibrary2Go.

Evaluation

Federation Coordinator will prepare Plan of Service, Annual Report, attend necessary Commission meetings, set up federation meetings and projects and manage book group discussion kits.

Associated South Central Federation Goals

- 1 - Some Montana citizens have inadequate library services because of lack of local funding or capability. Sharing and collaborating for services helps everybody.
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- 3 - Public libraries in Montana need well-trained information specialists and knowledgeable trustees.
- 4 - Many Montana citizens do not know about the services offered by their community libraries. Libraries must efficiently and effectively manage and promote its programs and services.
- 5 - Libraries must provide information access and library services to all.

6 - Montana citizens do not have consistent access to standards-based, networked, information infrastructure through their libraries and library staff members do not have access to reliable and /or convenient technical support.

7 - Many different types of libraries exist within Montana, they are all important in helping Montana citizens keep abreast of the times.

Program \$4,182.00

Budget:

Budget Library

Amount

Detail:

Laurel Public Library

\$4,182.00

Total award for Program 5:

\$4,182.00

Variance from Program 5 budget:

\$0.00

SIGNATURES/APPROVALS

Approval Date: _____

South Central Federation Coordinator

Nancy Schmidt - Library Director	Date Signed
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Chairperson - Federation Advisory Board

Deborah Richard - Library Board Member	Date Signed
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Chairperson - Board of Trustees, Federation Coordinator's Library

Rose Marie Kline - Library Board Chair	Date Signed
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AWARD SUMMARY/TOTALS

Library	Amount
Bicentennial Library of Colstrip	\$1,496.36
Big Horn County Public Library	\$1,496.36
Billings Public Library	\$1,496.36
Bridger Public Library	\$1,496.36
Carnegie Public Library	\$1,496.36
Denton Public Library	\$1,496.36
Dorothy Asbjornson Community Library	\$1,496.36
Harlowton Public Library	\$1,496.36
Joliet Public Library	\$1,496.36
Judith Basin County Free Library	\$1,496.36
Laurel Public Library	\$8,428.42
Lewistown Public Library	\$1,496.36
Moore Memorial Public Library	\$1,496.36
Petroleum County School-Community Library	\$1,496.36
Red Lodge Carnegie Library	\$1,496.36
Rosebud County Library	\$1,496.36
Roundup School-Community Library	\$1,496.36
Stillwater County Library	<u>\$1,496.36</u>
	Total Awarded: \$33,866.54
	Total Budgeted: \$33,866.54
	Discrepancy: \$0.00