Defining Library Development Task Force Vision Statement
Library Development Staff Retreat
December 7, 2016

Libraries =
- A place where a librarian is employed to further the interests of the community in learning
- Community resource centers
- The community's living room
- Community center of gravity
- A space within a community for growth, sharing & interaction
- Resource providers for the community
- Information networks practices & professionals
- Hubs of information programs and community gathering places
- Library information services & programs & staff
- Trustees
- Public, school, school/community
- Safe spaces
- Public, school, school/community, community center, gathering place, institution of learning
- Public institution at the center of the community
- Trusted information provider

Are leaders =
- On the cutting edge; finding new ways to make it happen
- People who facilitate growth and change
- Empowers
- Catalysts
- Initiate & support & collaborate
- Innovators; experimenters; grow & change w/the world around them
- Organizations that set the tone or provide specifics. Opportunities for others to experience/follow/try
- Seen as the "go to" authority or resource
- Empower
- Provide a vision for the way we want things to be

- An organization people look to; want to partner with; sets expectations for the community; sees things in a new way
- People who help navigate change
- Possibility seekers
- Visionary risk takers who move their organizations forward

In creating =
- Make possible
- Researching, developing, planning, implementing, seeing it through
- Inspired, goal-oriented action
- Provide outreach support
- Offer experiences, ideas, tools & place
- Developing totally new concepts/partnerships/organizations/ideas/funding streams
- Bring people & resources together to make something new
- Making something out of nothing – or transforming something into a new thing
- Developing new ideas
- Significantly contributing to
- Provide resources & programs that support
- Organizing
- Pulling together potentially disparate elements into a new direction
- Initiating, encouraging, & sustaining
- Implement new ideas, strategies, programs. Outreach; willing to try new, untested things.

Thriving =
- Fiscally stable
- Citizen health, safety and well-being
- Happy
- Access to all kinds of learning opportunities
- Valued by their users
- Evolving
- Growing
- Engaged in wider regional, national & global trends
- Healthy

- Exciting, innovating, a place people want to be, always growing, moving forward
- Varied, inclusive, not stagnant – remain responsive
- Growing, moving forward
- Living proactively
- Growing, progressive
- Comfortable to try new things, despite risks & willingness to move forward
- Integrated, connected, functioning, growing and developing
- Booming economy
- Transforming
- Opportunity, equality for all community members

Communities =
- Group of people within region with common & shared goals
- Groups working together
- A group, place or idea that unites people w/shared concerns, goals, ideas
- Groups and individuals living and working in similar, connected environments
- Groups of individuals linked together by geography or value systems
- Groups of people & individuals in a common area (geographic, etc.)
- People with common interests
- Place with shared vision
- Intersecting interest & geolocative groups
- Groups of people who may or may not be like minded by share common goal of coming together for betterment of whole
- Groups of people who share characteristics
- Groups with common interests, challenges, purpose
- Everyone who lives in a town or county