

## **Proposed Governance and Funding Theory of Change**

We want to develop librarians and boards that aren't afraid to ask for the resources they need and who seek creative sources of funding SO THAT

Librarians and trustees understand their purpose and how to plan for and seek increased funding from a variety of sources SO THAT

Librarians and trustees are listening to their community and thinking creatively about services and resources that would gain/secure funding SO THAT

Librarians and trustees understand what people think the library does and where the funding goes SO THAT

Librarians and trustees are proactive in articulating their value and securing funding rather than reacting to possible cuts SO THAT

Libraries receive more funding – either receiving grants or increasing their overall budgets SO THAT

Librarians and trustees are more creative in the use of the funding so the library has more resources or more collaboration SO THAT

Patrons receive more physical and digital access to library services SO THAT

Patrons have access to resources to which they wouldn't have otherwise SO THAT

Patrons are more successful in their work, education, and/or life SO THAT

Patrons value and invest in their communities - thriving people create thriving communities SO THAT

The public thinks of the library as an organization that solves problems and meets needs SO THAT

Libraries are leaders in creating thriving communities