

MONTANA STATE LIBRARY PAY CHART

Effective: 01/11/2014

(Based on 12 Market Analysis with two exceptions based on interagency pay equity (Marked with *))

MSL Category	Job Title	Band	Job Code	FLSA	Competitive Minimum	Competitive Mid-Point	Competitive Maximum	Hourly Rate Minimum	Hourly Rate Mid-Point	Hourly Rate Maximum
* Management	Operations Manager - State Librarian	8	111218	E	88,579	139,248	171,415	42.586	66.946	82.411
Management	Administrative Services Manager - Central Services Manager	7	113117	E	62,826	80,443	98,060	30.205	38.675	47.144
Management	Education Library Sup - Director of Statewide Library Resources	7	250917	E	54,484	69,762	85,040	26.194	33.539	40.885
Management	Computer Info Sys Manager - Digital Library Director, CIO	7	113217	E	72,461	92,780	113,099	34.837	44.606	54.375
Professional	Computer Info Sys Manager	7	113217	E	72,461	92,780	113,099	34.837	44.606	54.375
Professional	Public Relations Specialist - Communications/Marketng Coordinator	6	273316	N	39,920	49,900	59,880	19.192	23.990	28.788
Professional	Librarian	7	254217	N	44,445	56,908	69,371	21.368	27.360	33.351
Professional	Librarian	6	254216	N	36,389	45,486	54,584	17.495	21.868	26.242
Professional	Librarian	5	254216	N	27,428	34,285	41,124	13.187	16.483	19.771
Professional	Network Systems Analysis	6	151816	N	48,160	60,200	72,240	23.154	28.942	34.731
Professional	Database Analyst	6	151616	E	51,132	63,915	76,698	24.583	30.728	36.874
Professional	Database Analyst	5	151615	N	38,320	47,900	57,480	18.423	23.029	27.635
Professional	Computer Programmer	6	151216	N	43,856	54,820	65,784	21.085	26.356	31.627
Professional	Computer Application Engineer	6	151336	N	53,093	66,367	79,640	25.525	31.907	38.288
Professional	Computer System Analyst	6	151516	N	50,418	63,023	75,627	24.239	30.300	36.359
Professional	Training Development Specialist	6	131756	N	39,721	49,651	59,582	19.097	23.871	28.645
Admin & Program Support	Accounting Technician	3	433313	N	26,747	32,109	37,471	12.859	15.437	18.015
Admin & Program Support	Adminstant Assistant	4	436114	N	33,173	39,823	46,473	15.949	19.146	22.343
* Admin & Program Support	Data Control Technician	4	151914	N	35,348	49,095	57,294	16.994	23.603	27.545
Admin & Program Support	Library Technician	3	254313	N	24,969	29,974	34,980	12.004	14.411	16.817
Admin & Program Support	Administrative Support Supervisor	4	431214	N	35,315	42,395	49,475	16.978	20.382	23.786
Admin & Program Support	Computer Support Technician	4	151414	N	34,085	40,919	47,752	16.387	19.673	22.958